

The Department of Environmental Affairs  
SANBI  
the Lewis Foundation  
and the United Nations Development Programme

invite you to a combined  
**Biodiversity Launch Event**

**1-2 December 2009**

at the CSIR International Convention Centre, Pretoria

On 1 December 2009 we celebrate the launch of three important biodiversity sector processes in anticipation of the 2010 Year of Biodiversity with the theme

***Biodiversity for Development.***

***SANBI and the Lewis Foundation***

will launch the draft Human Capital Development Strategy  
for the country's biodiversity sector.

***The Department of Environmental Affairs and SANBI***

will launch the development of a National Biodiversity Research Strategy.

***SANBI and UNDP***

will launch the development of a book entitled *Biodiversity Management Innovations for Development: South Africa's Landscape Approach for Climate Change Resilience.*

The launch event is followed by parallel working sessions  
that will continue on 2 December.

Here delegates will have the opportunity to make inputs into the Human Capital Development and Biodiversity Research strategies and planning processes.

**Please join us for a celebratory breakfast and the background to these initiatives.**

Thereafter attend those working sessions in which you have a particular interest.

Refer to the programme for details.



## DETAILED PROGRAMME • 1 DECEMBER 2009

TIME	ITEM	VENUE
7h15 for 7h30	<b>Arrival and commencement of breakfast</b>	Crystal/Garnet on Upper Level
8h15	Welcome and introduction of partners Mr Tami Sokutu, Chairman of SANBI Board	Crystal/Garnet on Upper Level
8h30	The Lewis Foundation's new strategic direction Ms Lindy Rodwell Van Hasselt	Crystal/Garnet on Upper Level
8h40	Launch of the development of a publication for the 2010 International Year of Biodiversity The United Nations Resident Representative in South Africa, Dr Agostinho Zacarias	Crystal/Garnet on Upper Level
9h00	Opening Address The Honourable Minister of Environment and Water Affairs, Ms Buyelwa Sonjica	Crystal/Garnet on Upper Level
9h25	Vote of thanks Dr Tanya Abrahamse, CEO of SANBI	Crystal/Garnet on Upper Level
9h30	<b>Move to Auditorium</b>	
9h35	Welcome and orientation Ms Carmel Mbizvo	Ruby Auditorium
9h40	Launch of the national biodiversity research strategy process Dr John Donaldson	Ruby Auditorium
10h00	Overview of skills development initiatives for the environmental sector Prof Heila Lotz-Sisitka	Ruby Auditorium
10h15	Launch of the draft Biodiversity Human Capital Development (HCD) Strategy Dr Eureka Rosenberg	Ruby Auditorium
10h35	Biodiversity careers – Biographies from the field	Ruby Auditorium
11h05	Details of strategy and questions from the floor	Ruby Auditorium
11h30-12h00	<b>TEA BREAK</b>	Foyer
12h00	Higher education (HE) & Research related components of the HCD: Discussion Directions for after-lunch sessions	Ruby Auditorium
13h00-14h00	<b>LUNCH</b> During lunch, vote for HE topics to discuss further and indicate own choice	Crystal/Garnet on Upper Level
<b>Parallel Sessions in Two Venues: 14h00-16h00</b>		
Biodiversity HCD Strategy: Discuss HE topics chosen over lunch in small groups; report back and consolidate input into Strategy VENUE: Emerald Room		Biodiversity Research: Work with researchers, regulators and policy makers to develop the outline for a National Biodiversity Research Strategy VENUE: Sapphire/Amethyst I and II
<b>Tea Break at 15h00-15h15</b>		

## PROGRAMME OVERVIEW • 2 DECEMBER 2009

TIME	ITEM	VENUE
8h00	<b>Coffee</b>	Foyer
8h30	Orientation and feedback on preceding days	Ruby Auditorium
8h50	<b>Venue Change</b>	
9h00 – 10h30 Parallel Workshops: See Detailed Programmes		
Workshop 1: Emerald Room	Workshop 2 Venue: Crystal/Garnet - Upper Level	Workshop 3 Venue: Sapphire/Amethyst I & II
<b>Schools</b>	<b>Workplace &amp; Human Resources</b>	<b>Research Strategy</b>
<b>10h30-11h00 Tea Break Foyer</b>		
<b>11h00 – 13h00 Continue Parallel Workshops: See Detailed Programmes</b>		
Workshop 1: Emerald Room	Workshop 2 Venue: Crystal/Garnet - Upper Level	Workshop 3 Venue: Sapphire/Amethyst I & II
<b>Schools</b>	<b>Workplace &amp; Human Resources</b>	<b>Research Strategy</b>
14h00 – 16h00 Parallel Workshops: See Detailed Programmes		
Workshop 1: Emerald Room	Workshop 2 Venue: Crystal/Garnet - Upper Level	Workshop 3 Venue: Sapphire/Amethyst I & II
<b>Schools</b>	<b>Workplace &amp; Human Resources</b>	<b>Research Strategy</b>
<b>15h00-15h15 Tea Break</b>		



DETAILED PROGRAMME WORKSHOP 1: SCHOOLS		
Venue: Emerald		
TIME	ITEM	PRESENTERS
8h30	Orientation and feedback on previous days (Venue: Ruby Auditorium)	Dr Eureta Rosenberg, Dr John Donaldson and Prof Heila Lotz-Sisitka
9h00	Goals of the schools workshop, orientation and research findings on quality issues, science and environmental education and career guidance	Dr Eureta Rosenberg (Venue: Emerald Room)
9h20	Dinaledi Maths and Science Schools and new curriculum developments	Department of Education
9h40	Supporting the best and the brightest – In new schools with new staff	LEAP Science and Maths School
10h00	Working with schools and teachers	SAEON
10h15	Working with schools and teachers	Marine Educators
10h30-11h00 Tea Break (Foyer)		
11h00	Multi-pronged model for attracting learners	SAICA To be confirmed
11h15	Career guidance resources	DEA
11h30	C.A.P.E. Conservation Education Programme, Eco-Schools, Greening the Nation and other teacher support initiatives	Rhodes University, SANBI and WESSA
12h00	Group discussions: Areas and initiatives for investment in schools, science and environmental learning, teacher support, career guidance and promotion of the sector. What and who?	
13h00 – 14h00 Lunch (Amber Dining Room)		
14h00-15h00	Report back and consolidation: Areas and initiatives for investment	
15h00-15h30 Tea and Departure		



DETAILED PROGRAMME WORKSHOP 2: WORKPLACE AND HUMAN RESOURCES			
Venue: Crystal/Garnet, Upper Level			
09h00 to 09h15	Orientation		Dr Glenda Raven
09h15 - 10h30	Challenges to attracting, retaining and enabling the development of professionals	Introduction and Initial Research Findings	Dr Glenda Raven & Prof Heila Lotz-Sisitka
		Unpacking the Issues	Group / Plenary Discussion
10h30 – 11h00 Tea, Coffee, Eats, Relax, etc.			
11h00 – 11h30	Challenges to attracting, retaining and enabling the development of professionals	Discussion continues	Group / Plenary Discussion
11h30 – 12h00	Responding to institutional challenges	Attracting, Retaining and Enabling the Development of Scientists in the CSIR	Ms Antoinette Crafford
12h00 - 12h30		Performance Management in SANParks	SANParks – To be confirmed
12h30 - 13h00		Institutional Strengthening in the C.A.P.E. Bioregional Programme	Dr Glenda Raven
13h00 to 14h00 Lunch Amber Dining Room			
14h00 - 15h00	Developing Strategic Human Resource Responses at an Institutional Level and a Sector Level		Groups / Plenary Discussions
15h00 to 15h15 Tea, Coffee, Eats, Relax, etc.			
15h15 - 16h00	Report Back		Groups Representatives
16h00 - 16h30	Consolidating Strategic Responses		Mr Brian Wood

DETAILED PROGRAMME WORKSHOP 3: RESEARCH STRATEGY			
Venue: Sapphire/Amethyst			
9h00	Components of a National Biodiversity Research Strategy With Dr John Donaldson Venue: Sapphire/Amethyst		
10h30-11h00 Tea Break (Foyer)			
11h00	Breakaway groups to discuss components (e.g. invasions, sustainable use, climate change, GMOs)		
13h00 – 14h00 Lunch (Amber Dining Room)			
14h00-16h00	Agreement on process and integration with other research strategies		
15h00-15h30 Tea			